



Through the efforts of its workforce of 2,400 people worldwide, Tele Atlas is the leader in delivering the digital maps and dynamic content that power the world's most essential GPS navigation and location-based services. Showing a strong commitment to their employees, customers, and bottom line, Tele Atlas recently installed Workrite Ergonomics' height-adjustable workcenters as part of a multi-faceted workplace wellness program. The result has been fewer employee injuries, increased productivity and a dramatic decrease in workers' compensation claims and absenteeism.

In 2003 the Tele Atlas Americas Headquarters in Lebanon, NH was dropped by its Workers' Compensation carrier for having too many claims including repetitive motion disorders and back problems. This "wake-up call" motivated Tele Atlas to adopt a long-term strategy for improving employee wellness and productivity while reducing worker's compensation costs. They formed an interdepartmental team and brought in outside resources including an occupational and physical therapy firm, occupational health physician, and Jaymil Active Furniture—ergonomic evaluation specialists and resellers of ergonomic office furnishings. Together they created a comprehensive approach to employee wellness.

A key component of this program was the installation of Workrite Sonoma Series™ adjustable height workstations. Employees now have the ability to easily adjust their tables as needed during the day. With the touch of a finger workers create a workspace custom fit for them. The height range, flexibility, ease-of-use, appearance and affordability of the Workrite tables were significant factors in their selection. Ernie Miller from Jaymil Active Furniture says, "We looked at other brands, but you can't go wrong with these Workrite tables. They are our standard going forward."

Other facets of the program include ergonomic evaluations, regular stretching and movement breaks, education on the importance of adjusting workstations, regular visits from occupational therapists, and ongoing team meetings to review and address any problems.

James O'Gorman, vice president of operational and organizational development for Tele Atlas, cautions others who may attempt an ergonomic "quick fix." "To properly address the problem of employee injuries in today's technology workplace requires a company-wide collaborative effort," he says. "And it takes time. For us, this project continues to evolve as we review and learn from our actions every step of the way. We are thrilled with the results we've seen so far but view this as a long-term commitment to our employees which also brings a strong return on investment."



The following are federally registered trademarks of Workrite Ergonomics: Workrite Ergonomics®. The following are trademarks of Workrite Ergonomics: Sonoma Series™.

Printed with 25% post-consumer waste, 50% total recycled content.

CSW-TCS-0108 ©2008 Contents subject to change without notice.

Workrite Ergonomics, Inc.  
1450 Technology Lane,  
Petaluma, CA 94954  
www.workriteergo.com  
800.959.9675